## INDEPENDENT DISCIPLINARY OFFICERS

444 North Capitol Street, NW, Suite 528
Washington, DC 20001
(202) 434-8080
Facsimile (202) 434-8084
Corruption Hotline (800) CALL472

Independent Review Officer Hon. Barbara S. Jones

Independent Investigations Officer Hon. Joseph E. diGenova

> Administrator John J. Cronin, Jr., CPA

December 4, 2019

Travis M. Mastroddi General Counsel Building Materials Teamsters Local 282 2500 Marcus Avenue Lake Success, NY 11042

Re: In the Matter of Local 282 Member William Cioffi

Dear Mr. Mastroddi:

I have reviewed Building Materials Teamsters Local 282's disciplinary decision regarding the above-described matter, dated November 8, 2019. I find the decision to be not inadequate.

Sincerely,

Hon. Barbara S. Jones (Ret.) Independent Review Officer

cc: Joesph E. diGenova Bradley T. Raymond

<b>BEFORE</b>	THEI	OCAT	. 282	FXECI	ITIVE	BOARD
	1 1 1 1 2 1	MMM	<i>.</i> 2112		. 1 I Y L	DVM

	:
IN THE MATTER OF	:
WILLIAM CIOFFI	;

**DECISION** 

A hearing was held on October 3, 2019 to hear charges proposed by the Independent Investigations Officer and initiated by Local 282 President Thomas Gesualdi. Brother Willaim Cioffi was charged with bringing reproach upon Local 282 and the IBT and obstructing, interfering and unreasonably failing to cooperate with the Independent Investigations Officer ("IIO") as set forth in the Final Agreement and Order dated February 17, 2015 entered in <u>United States v. IBT</u>, 88 Civ. 4486 (SDNY).

It was determined that Brother Cioffi did in fact bring reproach upon Local 282 and the IBT and obstructed, interfered and unreasonably failed to cooperate with the IIO by willfully and without justification refusing to answer certain questions during the July 22, 2019 in-person sworn examination conducted pursuant to the Final Agreement and Order and the Rules Governing the Authorities of Independent Disciplinary Officers and the Conduct of Hearings. Accordingly:

- 1. Local 282 hereby, effective immediately, expels Brother Cioffi from membership in Local 282, the International and any affiliate of the International and forever bars him from holding membership or office in or employment with Local 282, the International, any affiliate of the International, or any affiliated employee benefit plan; and
- 2. Forever bars Brother Cioffi from seeking or accepting money or other compensation for any goods or services from Local 282, the International, any affiliate of the International, or any affiliated employee benefit plan, other than the receipt of vested benefits to which he may be lawfully entitled by reason of participation in an employee benefit plan; and

- 3. This decision also prevents Local 282 and any other IBT-affiliated entity from making any contributions on Mr. Cioffi's behalf to any benefit fund.
- 4. Such other relief as is just and appropriate.

SO UNANIMOUSLY DECIDED on November 8, 2019

Louis Bisignano

Michael O'Toole

Darin Jeffers

Michael Bourgal

Mjôkey Bird

Joseph Scavetta

John Santaniello